



PwC Foundation

Board Shadow programme

What is **PwC On Board**?

PwC On Board provides support to our people across the firm who would like to secure a **board or advisory role** with a **not-for-profit (NFP)**.

As professionals, we have a role to play in **driving social change** across NZ. PwC On Board bridges the gap between corporate NZ and the NFP sector; between our people and their communities.

This programme is a very practical way of **bringing our firm's purpose to life**.

What is the **On Board Shadow programme**?

The PwC On Board **shadow programme** is an initiative designed as part of our wider On Board programme to help **grow governance opportunities** at a **junior level**.

We will do this **nationally** by pairing more junior staff to board shadow opportunities in the not-for-profit sector.

Why become a **host board**?

- **Youth voice** on the board. Help address the experience gap faced by skilled younger professionals seeking to gain governance experience
- **Fresh perspective** and insights into the board, tap into the skill sets of a generation that does things differently
- **Increased diversity**. A more diverse board and leadership can lead to a high performing board
- Potential **future board member** pipeline. Develop and foster talent to help them succeed at a governance level in tomorrow's boardrooms

